

## **CANDIDATE MANIFESTO – UFUK AVCU**

*Nomination for Treasurer, Open Source Matters*

### **About Me**

My name is Ufuk Avcu. I am based in Germany and have been a Joomla user for more than 20 years and an active community contributor for over 15 years. I have served in several Joomla teams, including the Marketing Team (as Member and Team Leader), the Joomla Volunteer Engagement Team, the Marketing Product Release Management Team, and the New Media Manager Team. I also organize the Joomla User Group Hamburg and contribute to various community initiatives.

Since 2009, I have operated a dedicated Joomla agency (joomla-agentur.de) and work professionally as Managing Director of my own GmbH, where I oversee finance, budgeting, and organizational processes.

### **Why I Am Running**

Joomla has shaped my professional life for two decades. With this candidacy, I want to give back and support the project with reliable, transparent, and well-structured financial management.

### **My Goals as Treasurer**

#### **1. Reliable Financial Operations**

Clean, timely, and transparent execution of all financial responsibilities.

#### **2. Clear Financial Transparency**

Presenting financial information in a structured, accessible way for the Board and community.

#### **3. Stable and Consistent Processes**

Strengthening documentation, compliance, and internal controls.

#### **4. Supportive Collaboration**

Ensuring financial processes help teams move forward efficiently.

### **What I Bring**

- Many years of financial and operational responsibility as Managing Director
- Operator of a Joomla agency since 2009
- 20+ years of Joomla experience and 15+ years of community involvement
- Leadership roles in multiple Joomla teams
- A reliable, organized, and disciplined working style

### **Closing**

I am committed to supporting OSM with stable financial management and contributing to Joomla's long-term sustainability. It would be an honor to serve the community in this role.